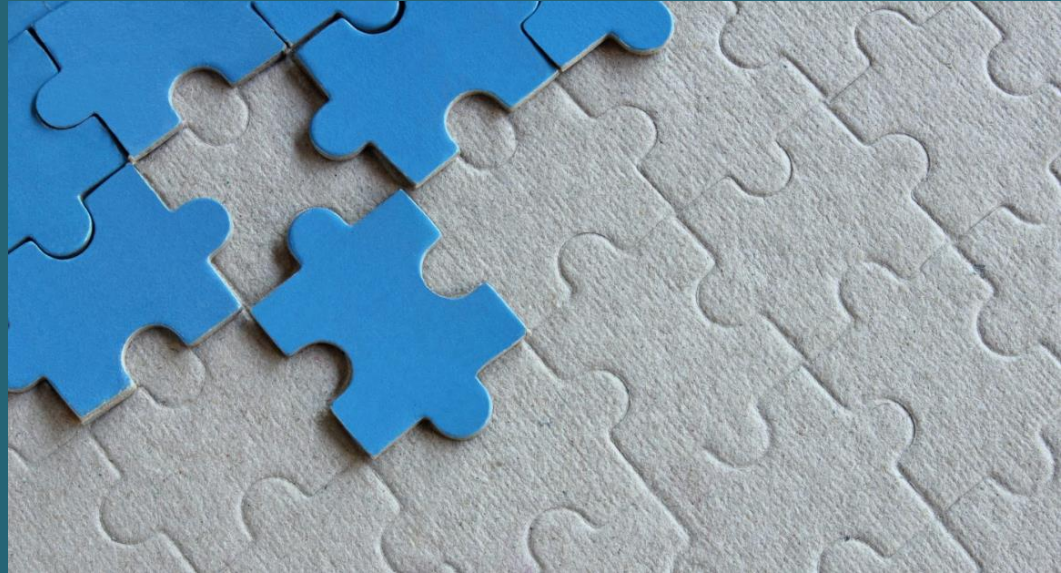
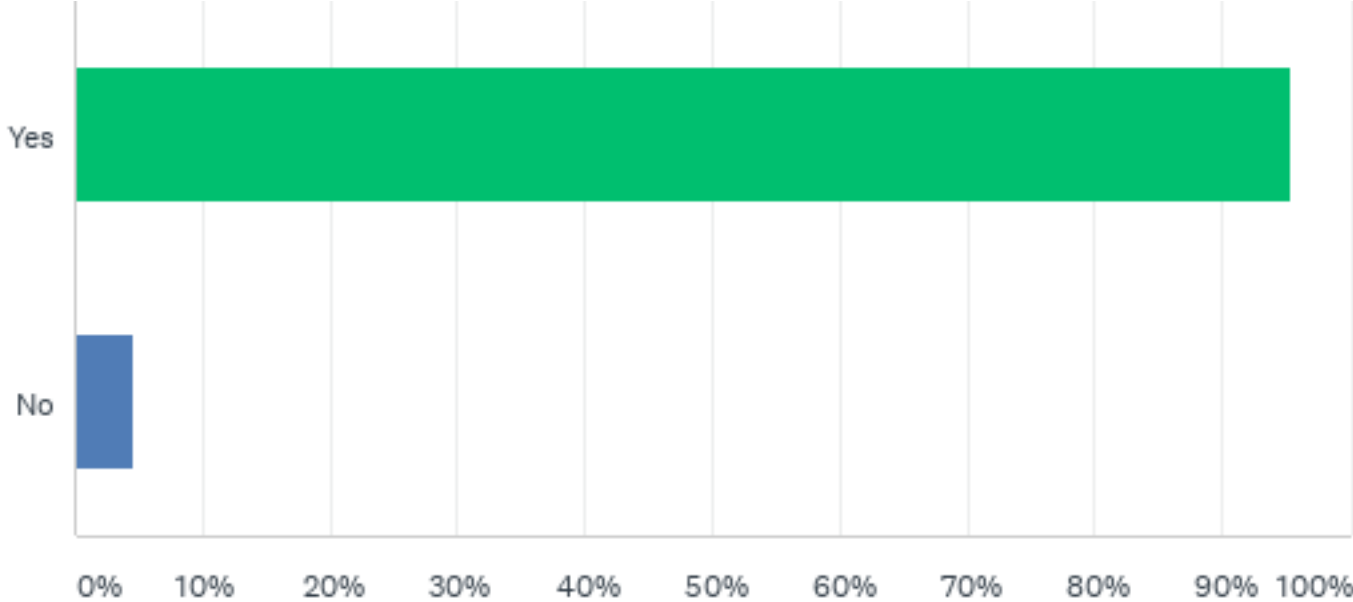


# 2021 PeopleSource Tipping Point Survey

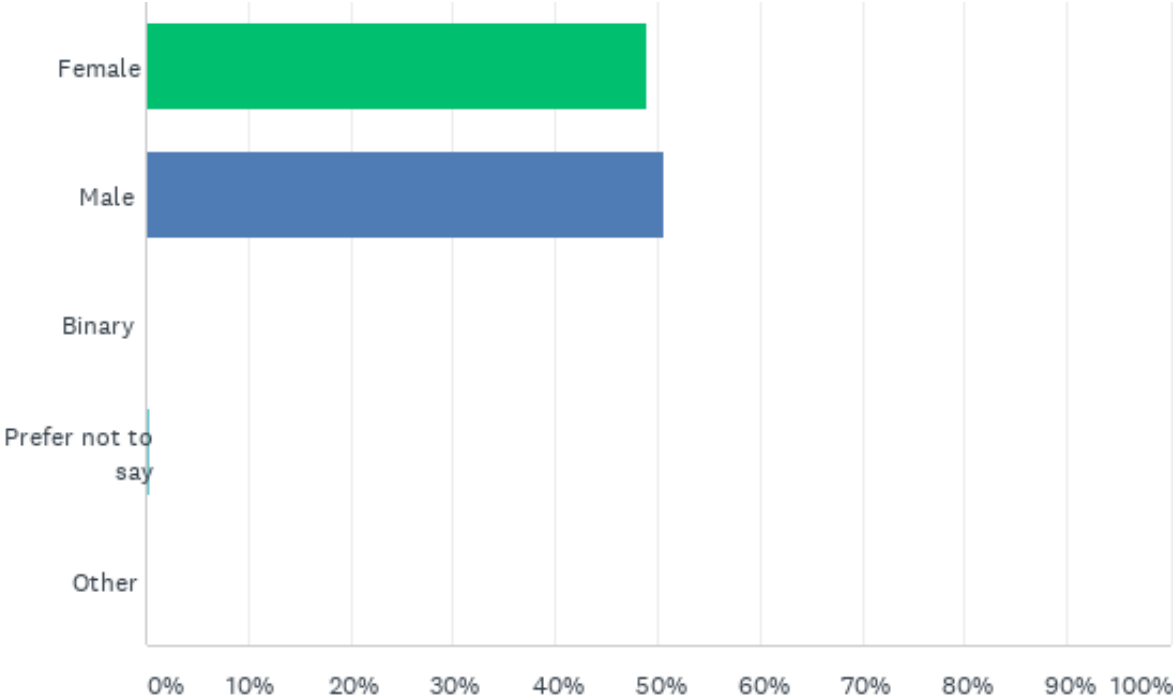
## INITIAL RESULTS



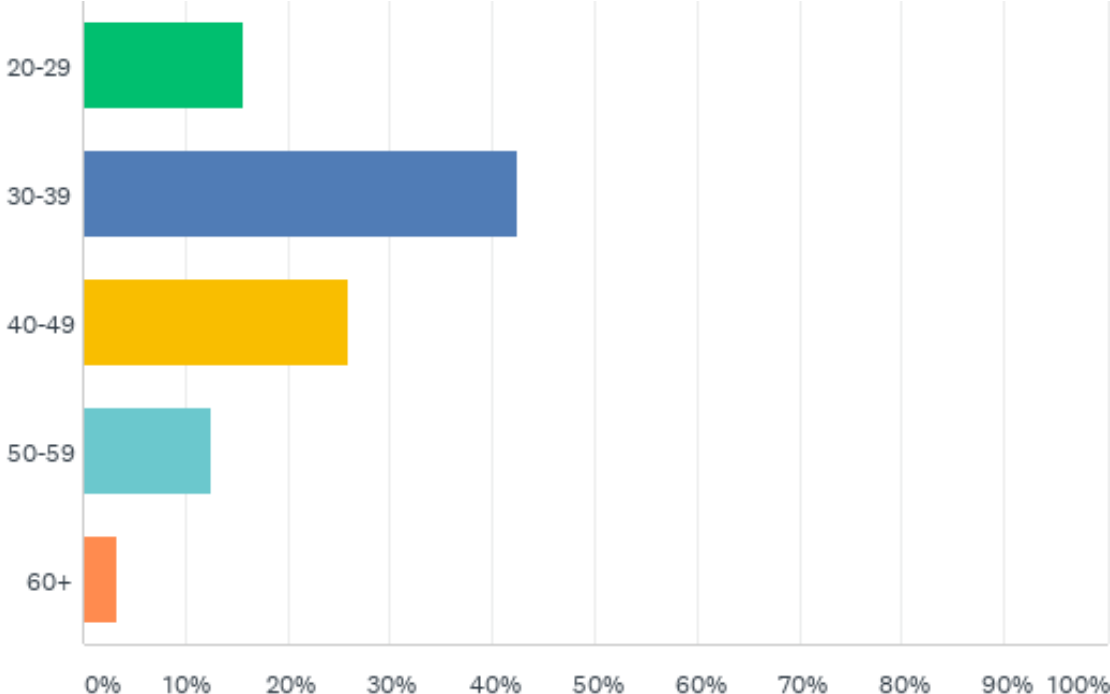
# Q1: Are you located in Ireland?



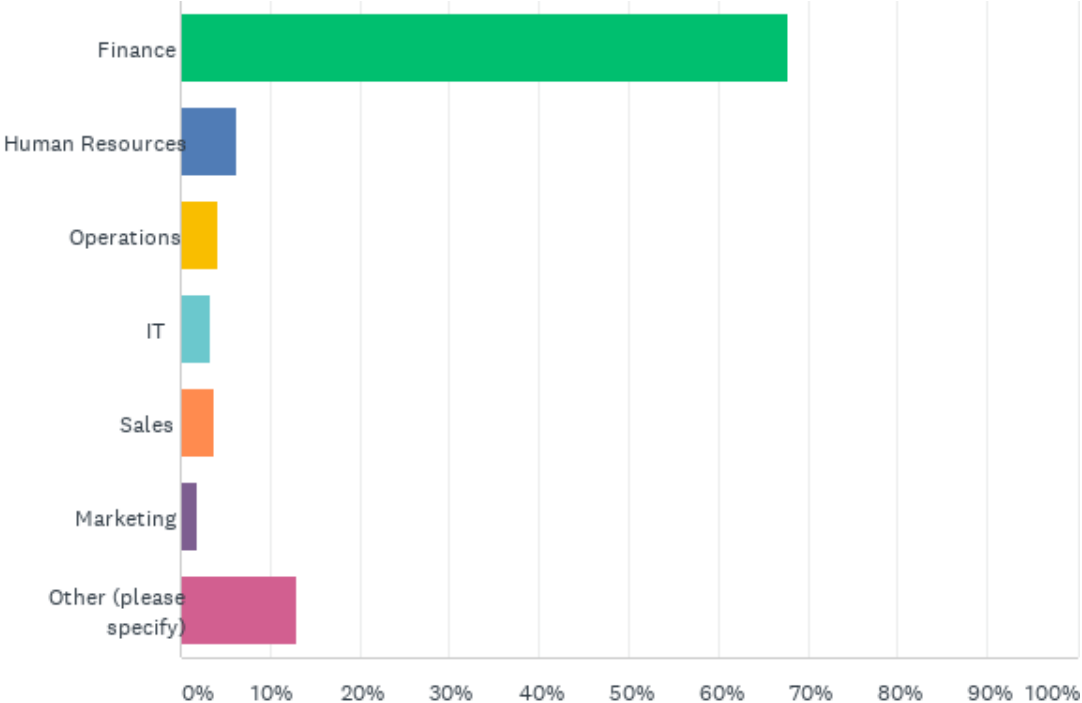
# Q2: What is your gender?



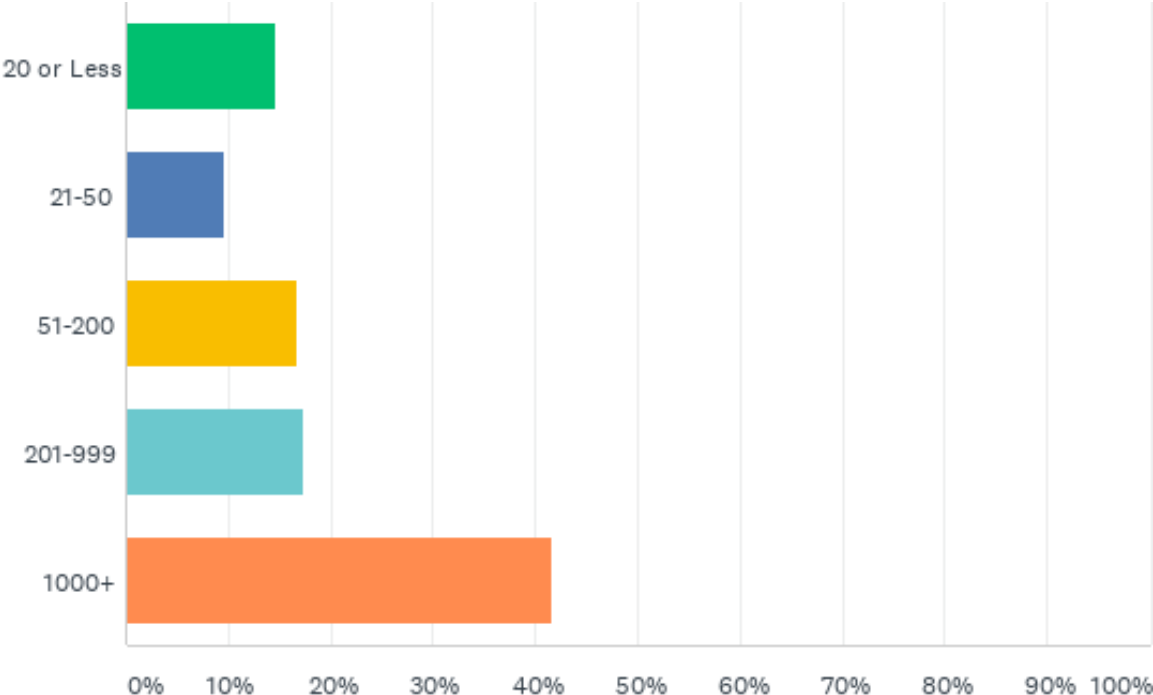
### Q3: What is your age bracket?



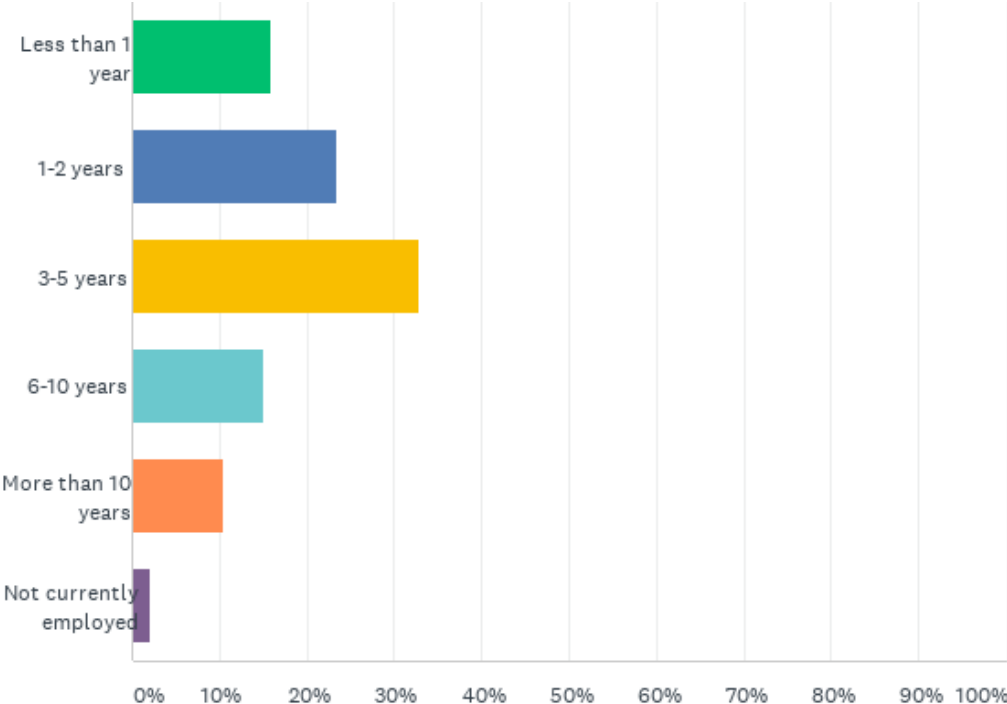
# Q4: What is your professional discipline?



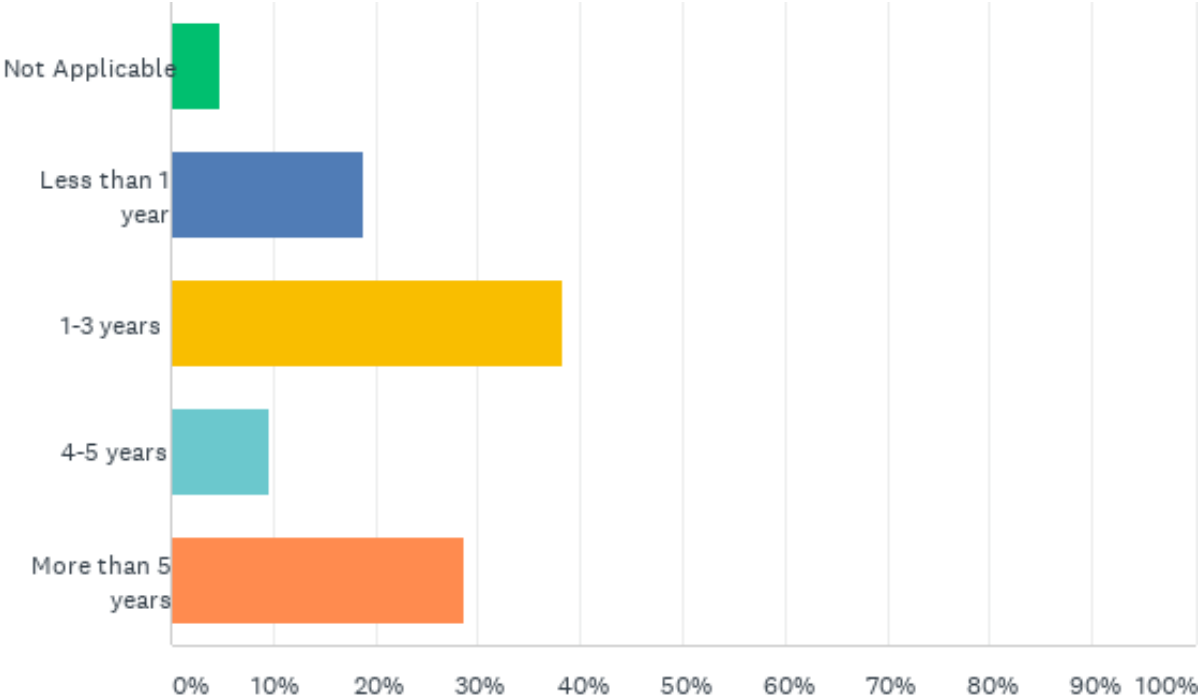
# Q5: What size of company do you work for?



# Q6: How long have you been in your current company?

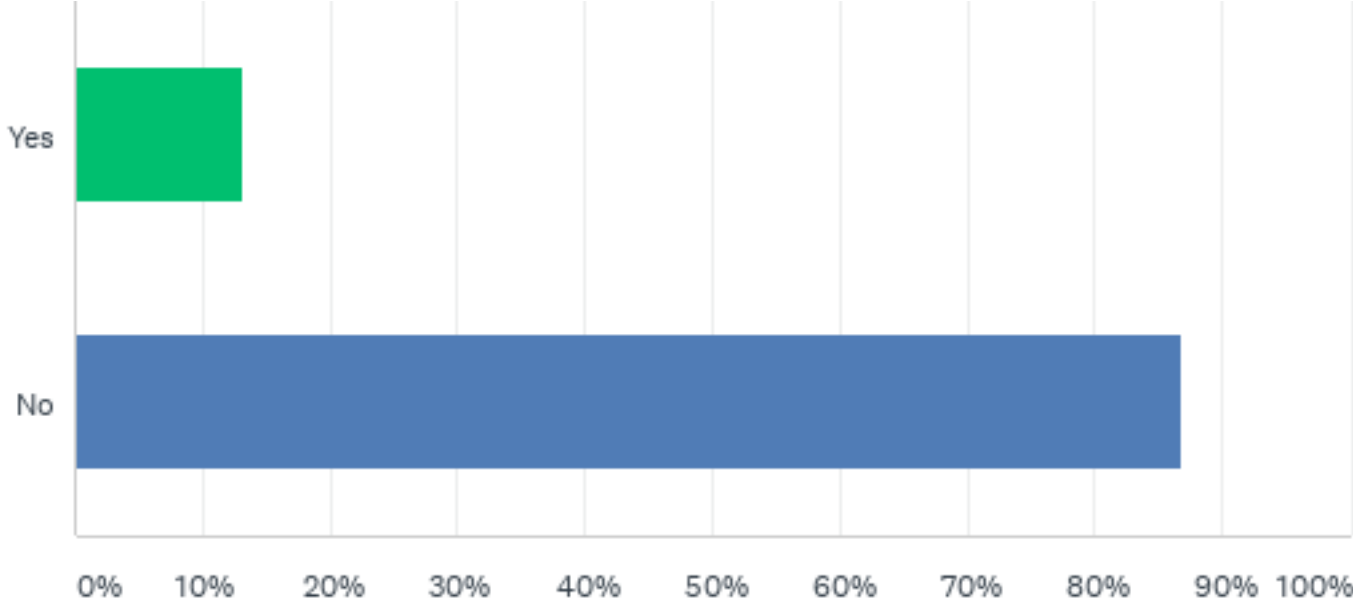


# Q7: How long more do you intend staying in your current company?

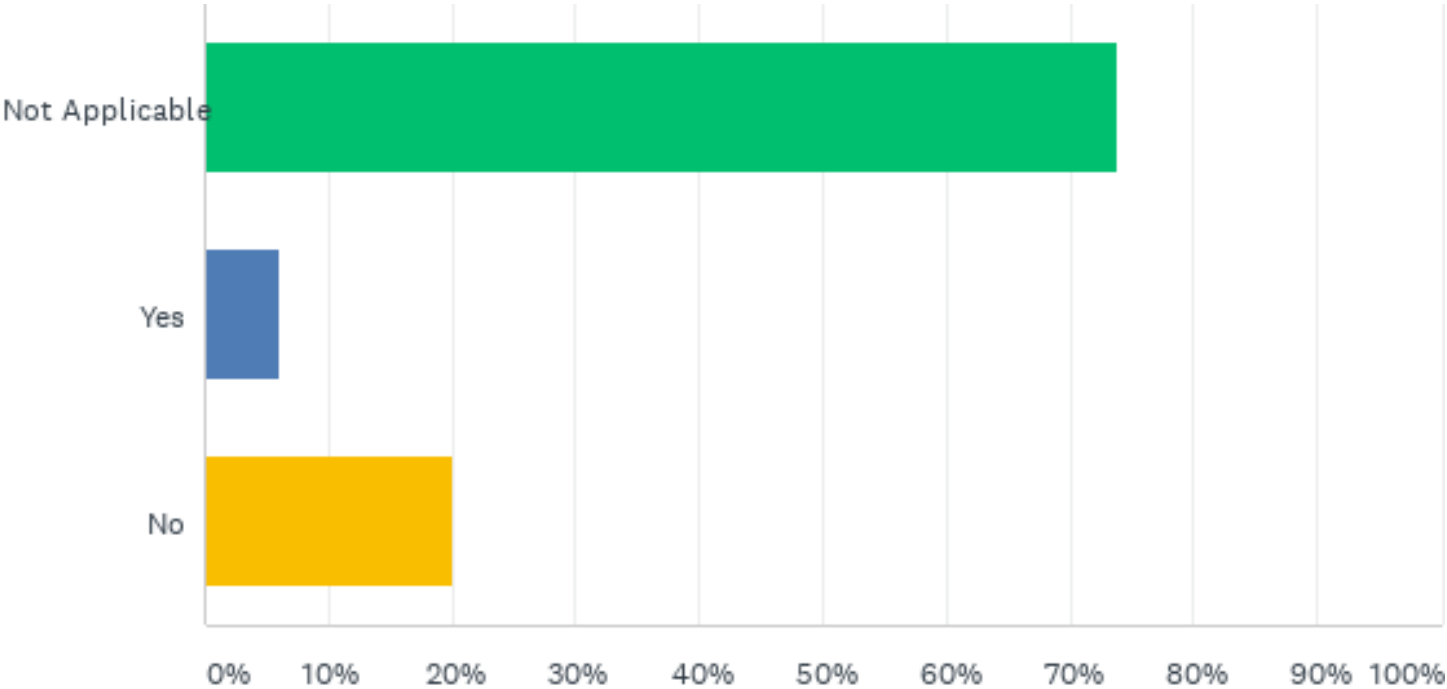




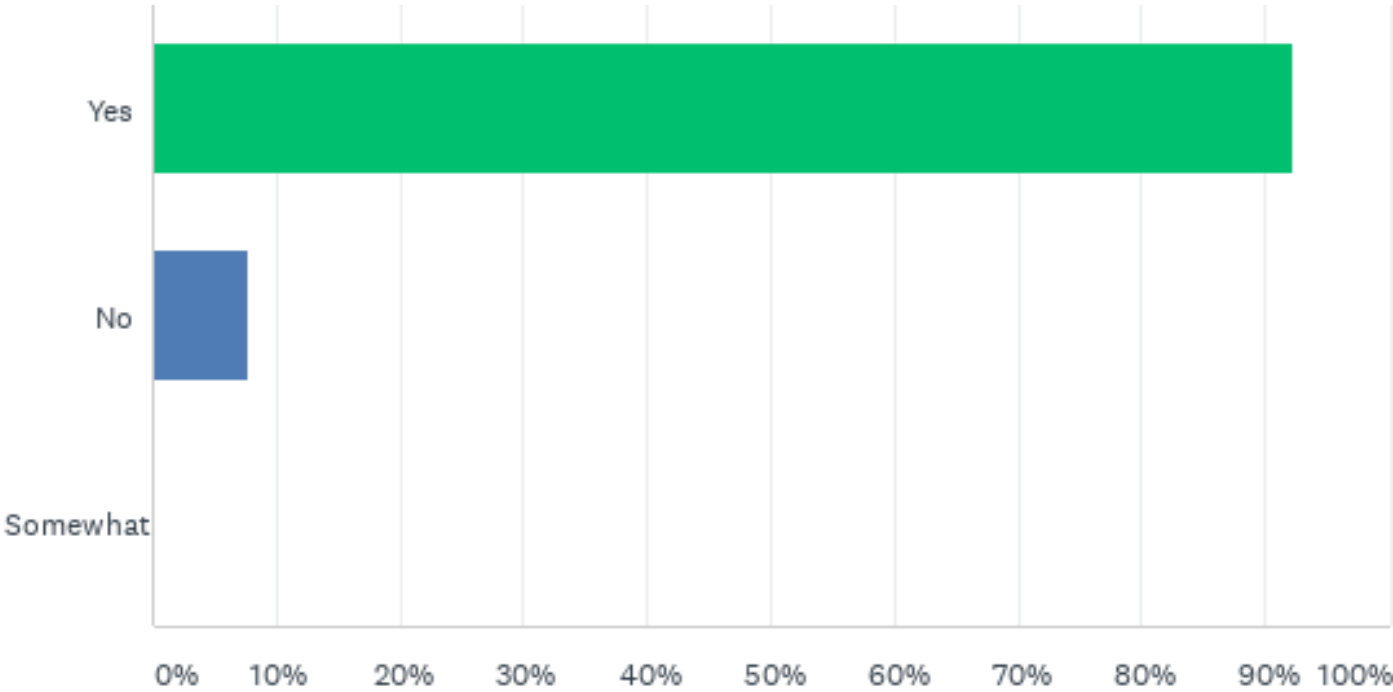
# Q8: Have you moved away from a city as a result of COVID?



# Q9: Do you intend moving back to the city when the pandemic ends?

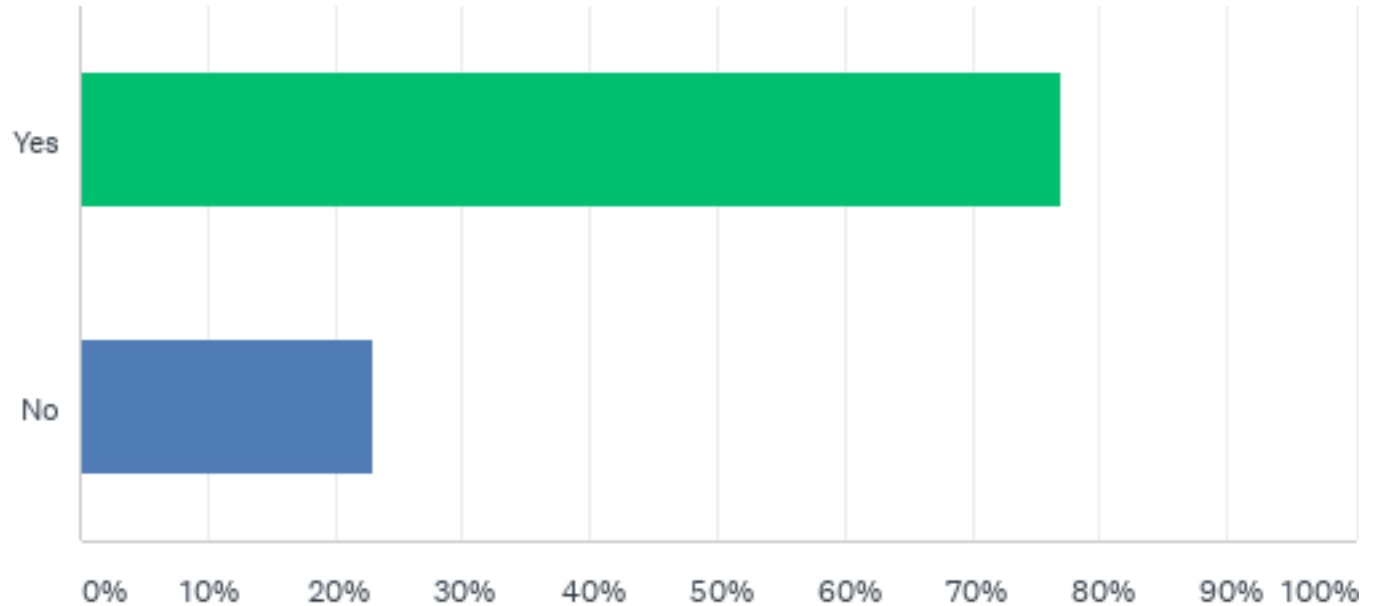


# Q10: Have you been working remotely/working from home during the pandemic?

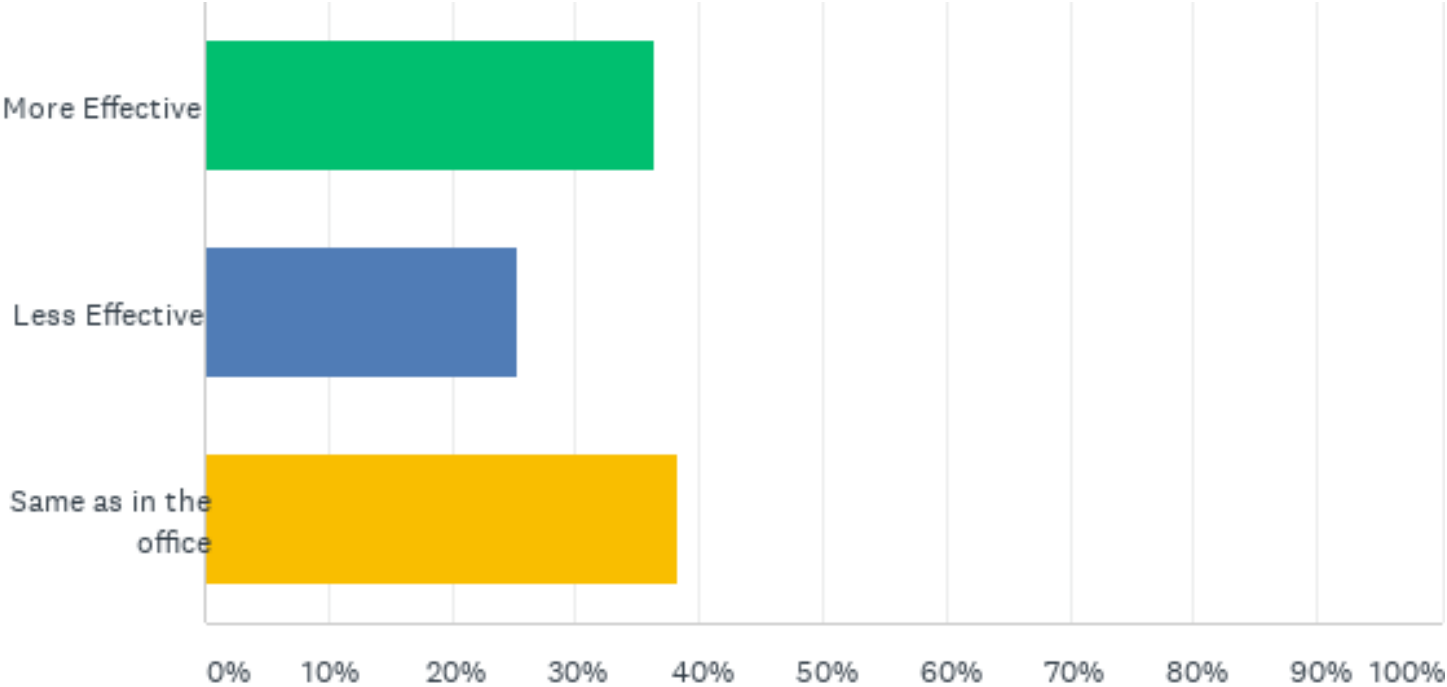


## Q11: Do you feel you can develop in your role in the company when working remotely?

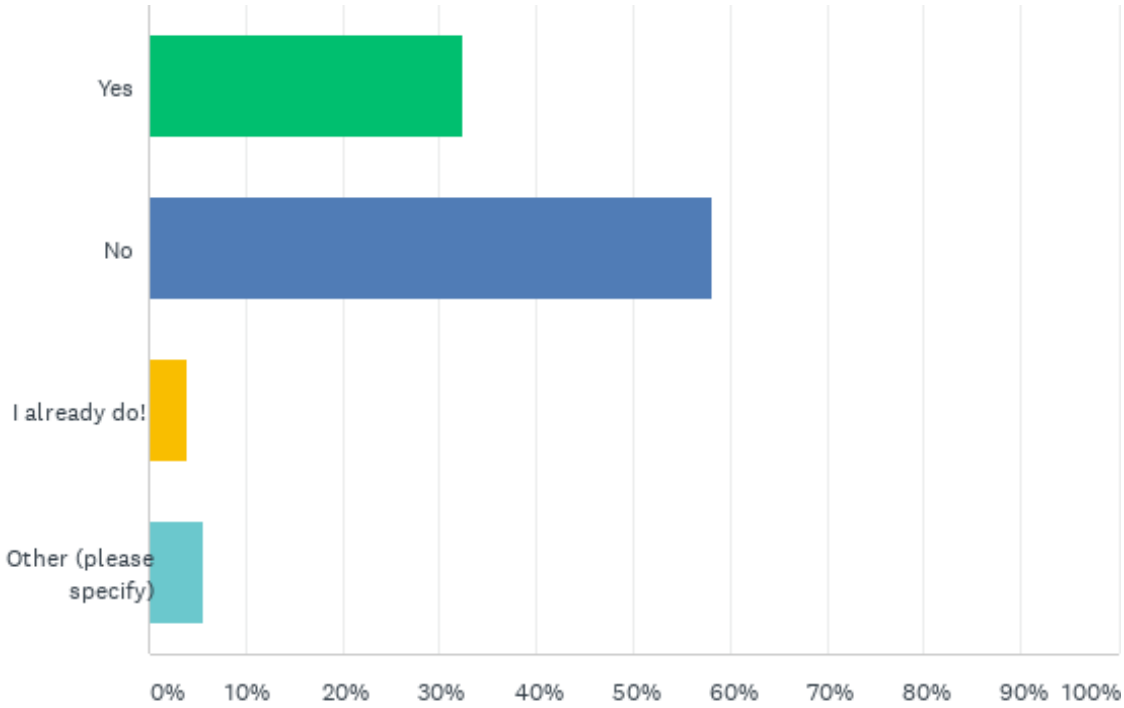
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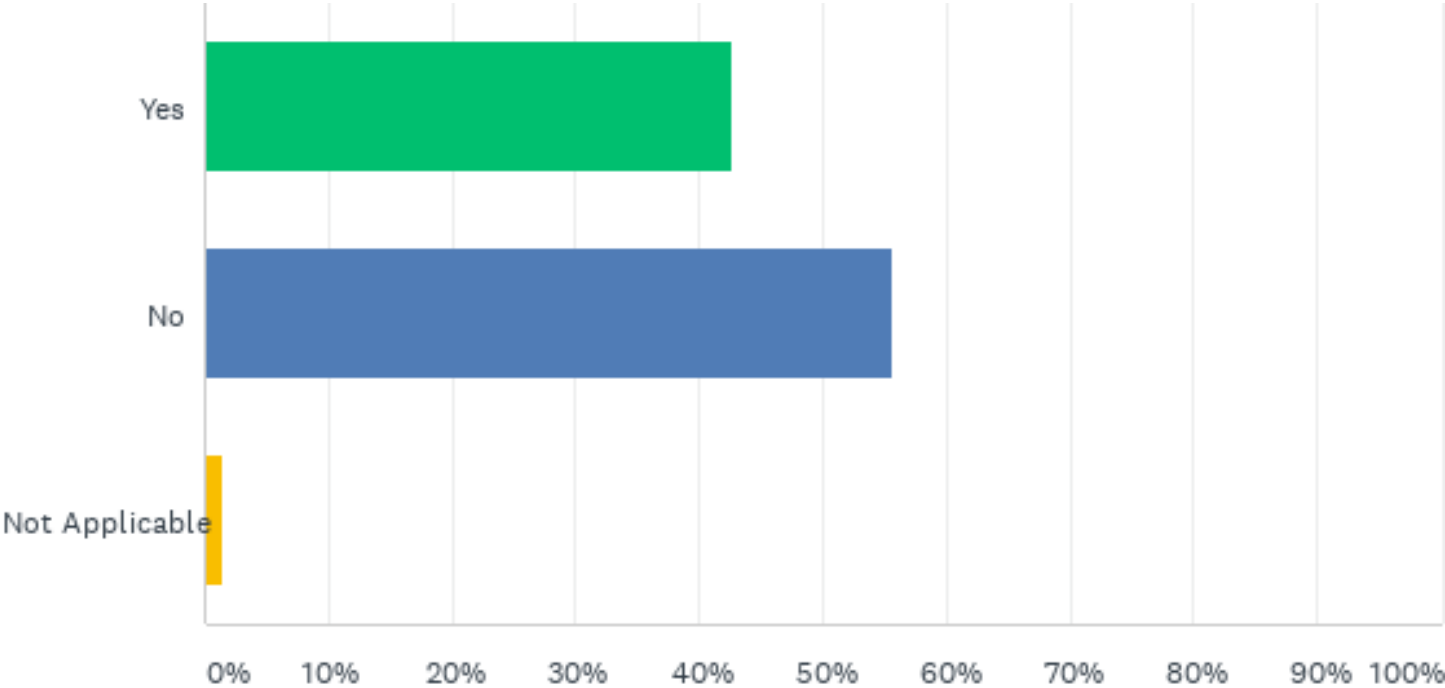
# Q12: Do you feel more or less effective in your role working from home?



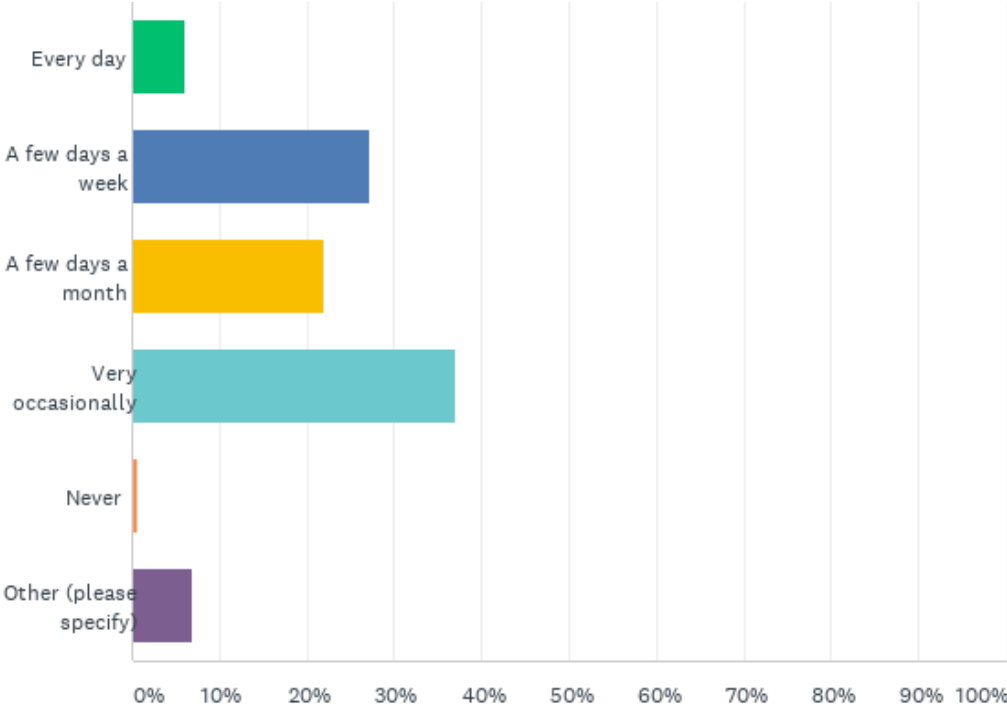
# Q13: Would you work for a company that insisted on your working in the office full time?



# Q14: Did you go into the office to work during any of the lock downs?



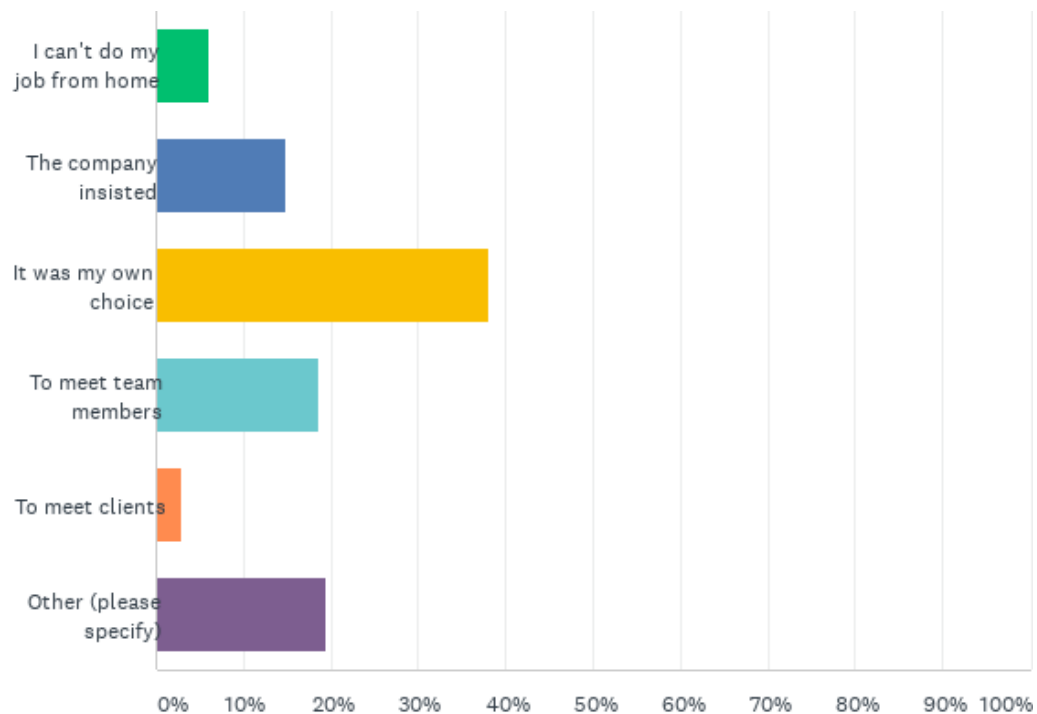
# Q15: How often did you go into the office?





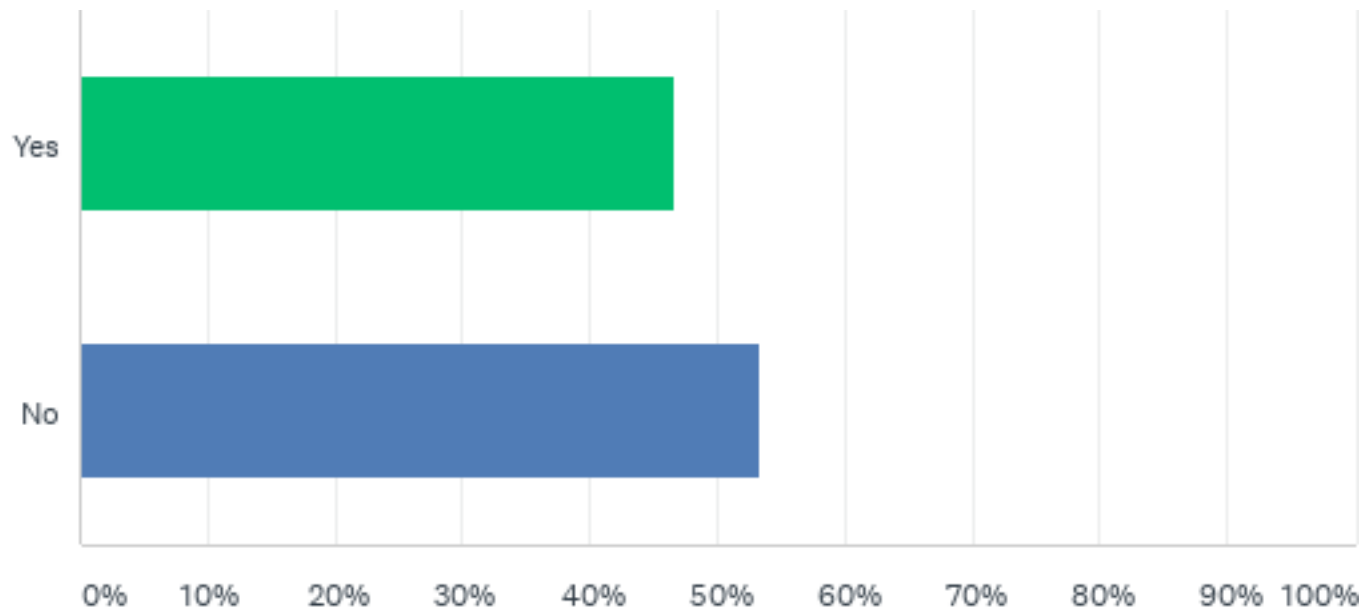
## Q16: Why did you go into the office?

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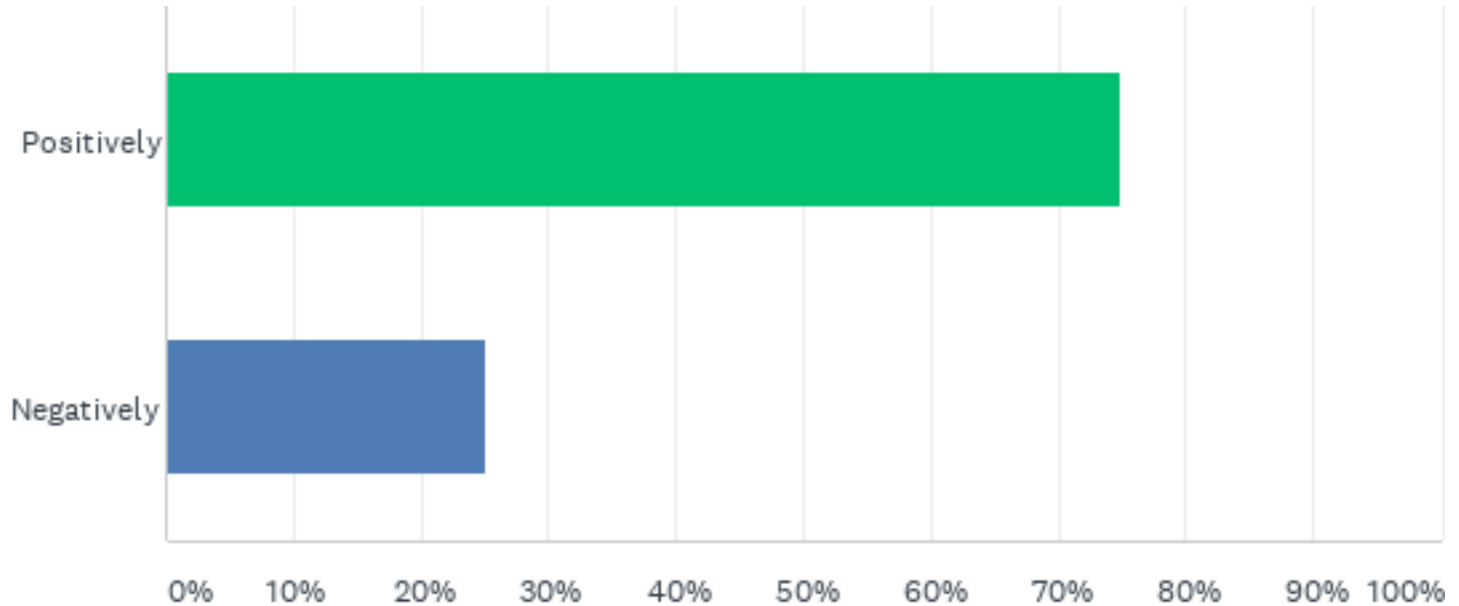
## Q17: Do you know what your company's work from home policy is post-COVID?

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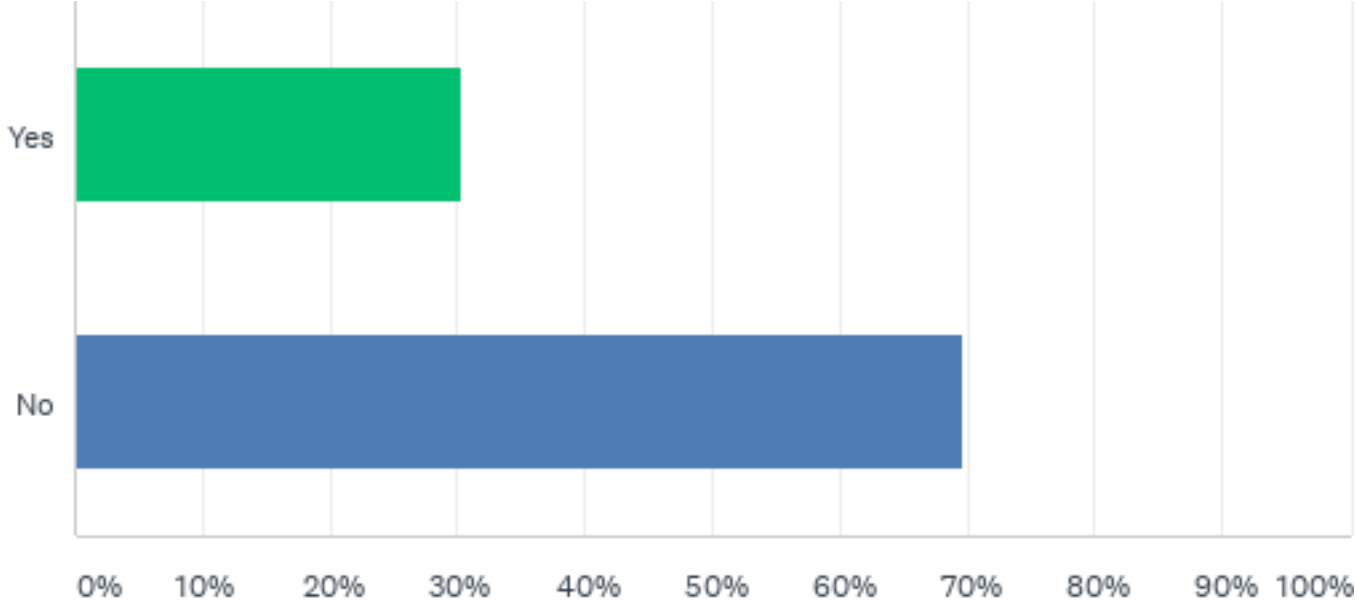


## Q18: If you were approached about a new position in a different company today, how would you respond?

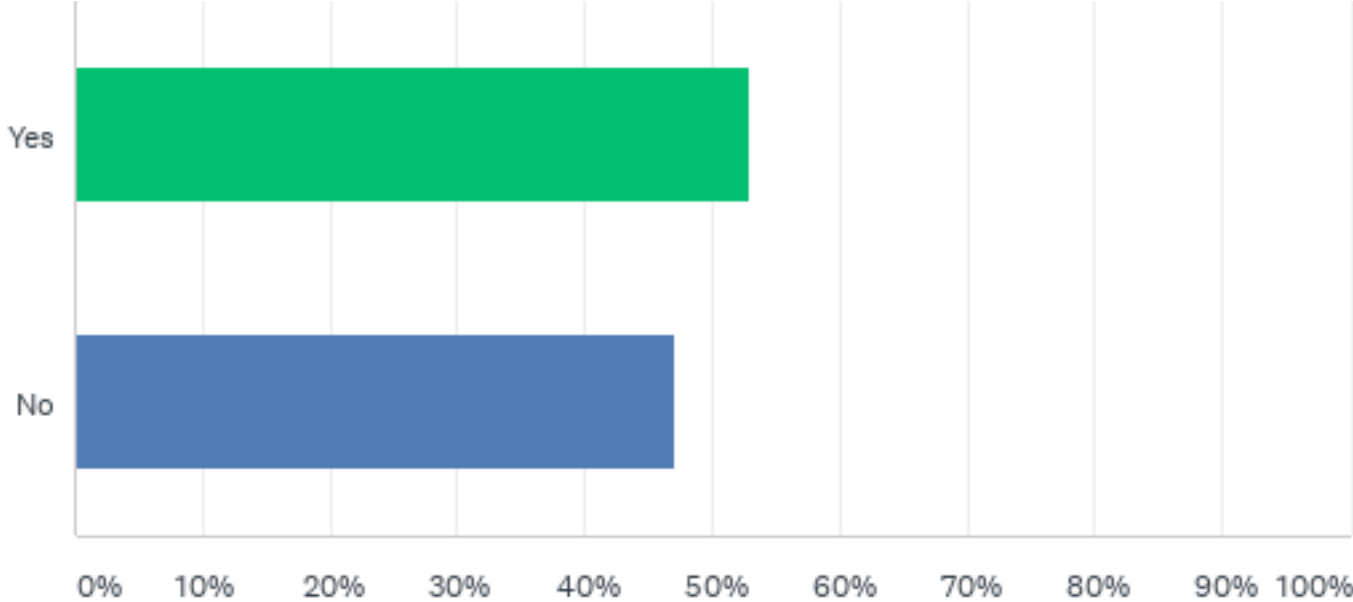
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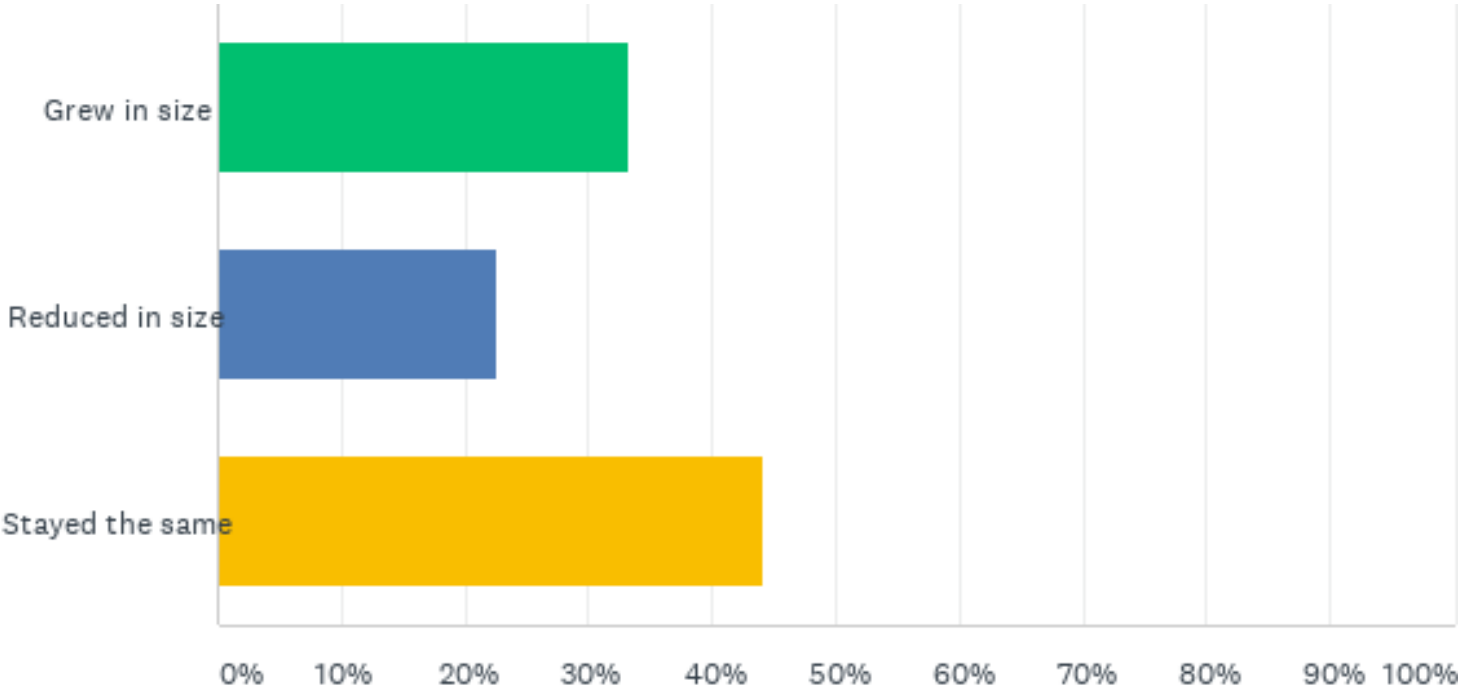
# Q19: Have you attended an external interview for a new job in the last 12 months?



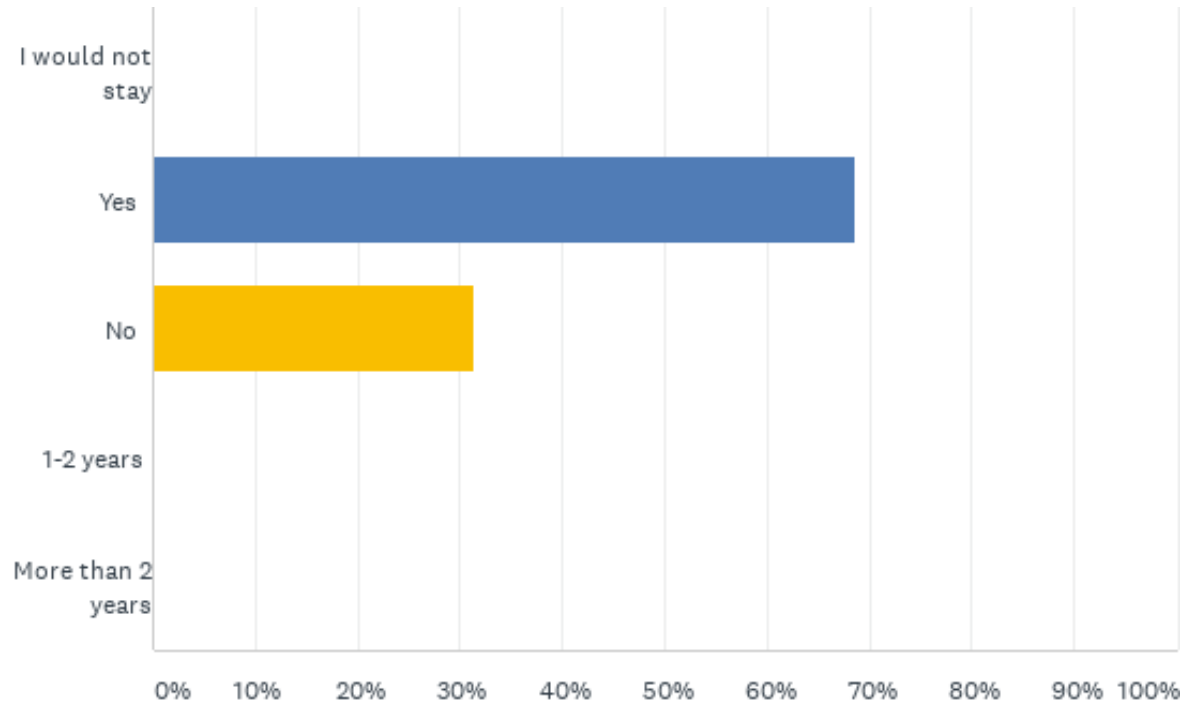
# Q20: Did you receive a pay rise last year?



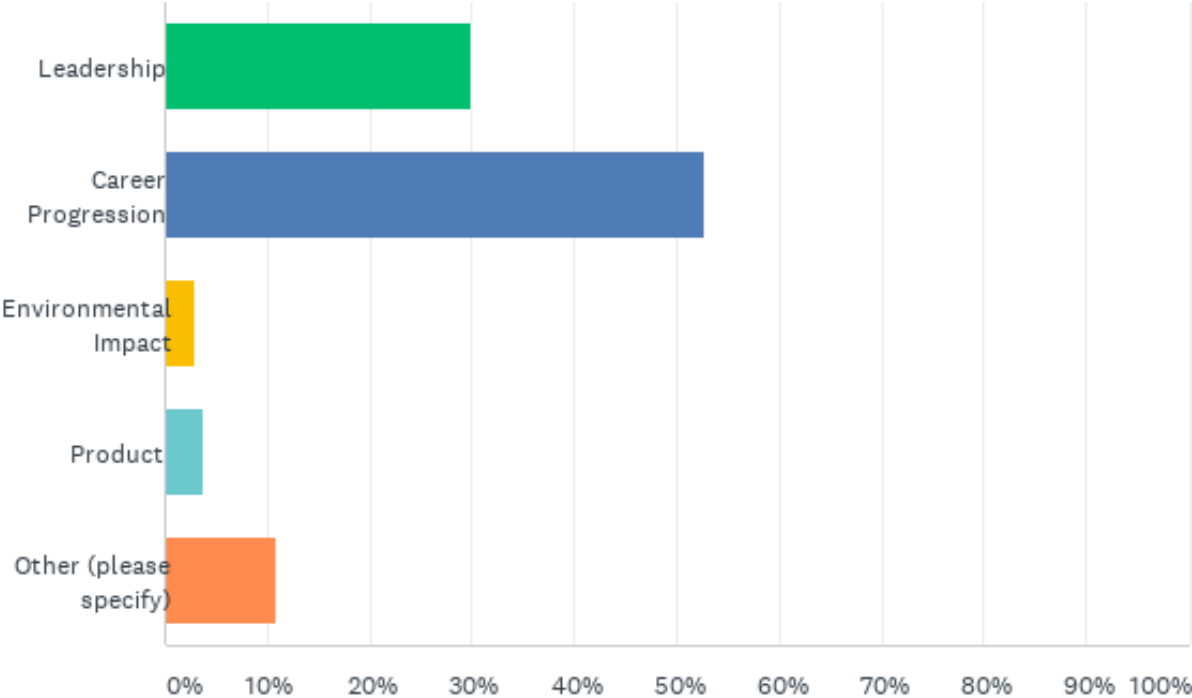
# Q21: Did your company reduce in size or grow in size during the pandemic?



## Q22: If your company offered you part-time/more flexible hours would you be more inclined to stay longer in the organisation?

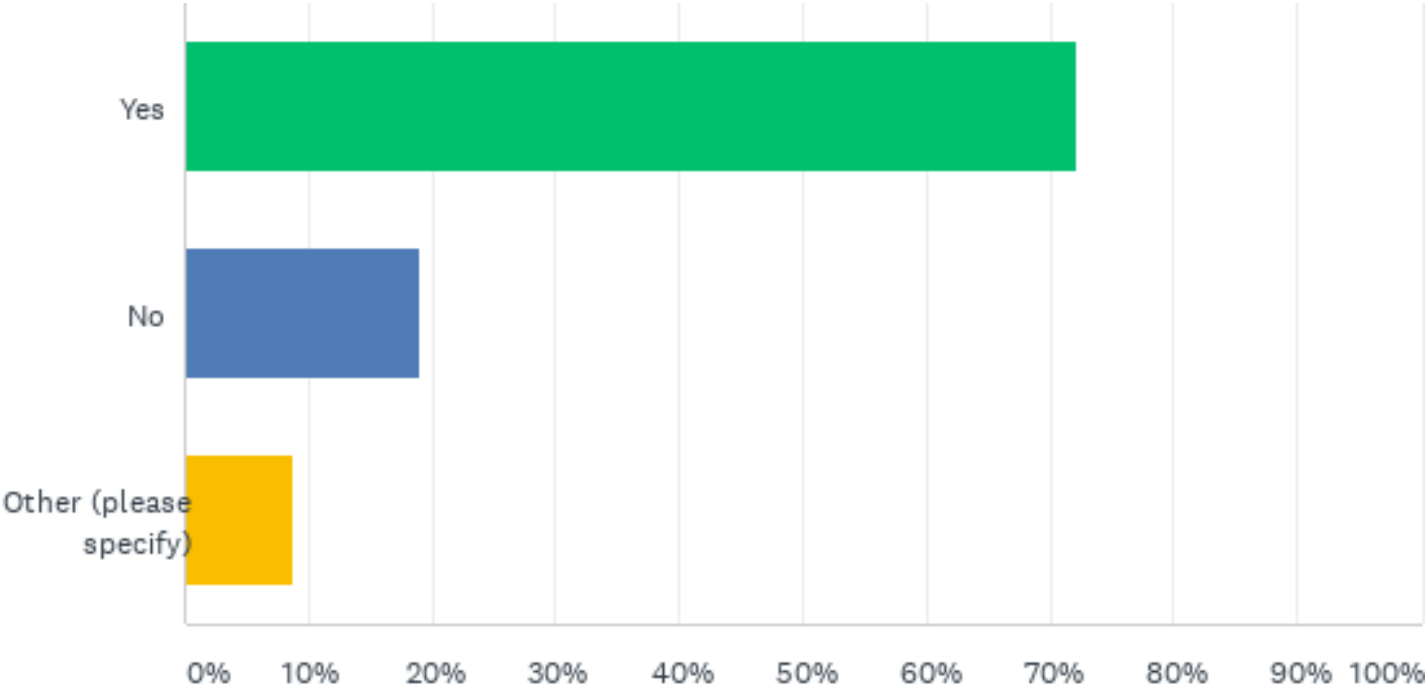


# Q23: Which of the following is most important for you within a company?

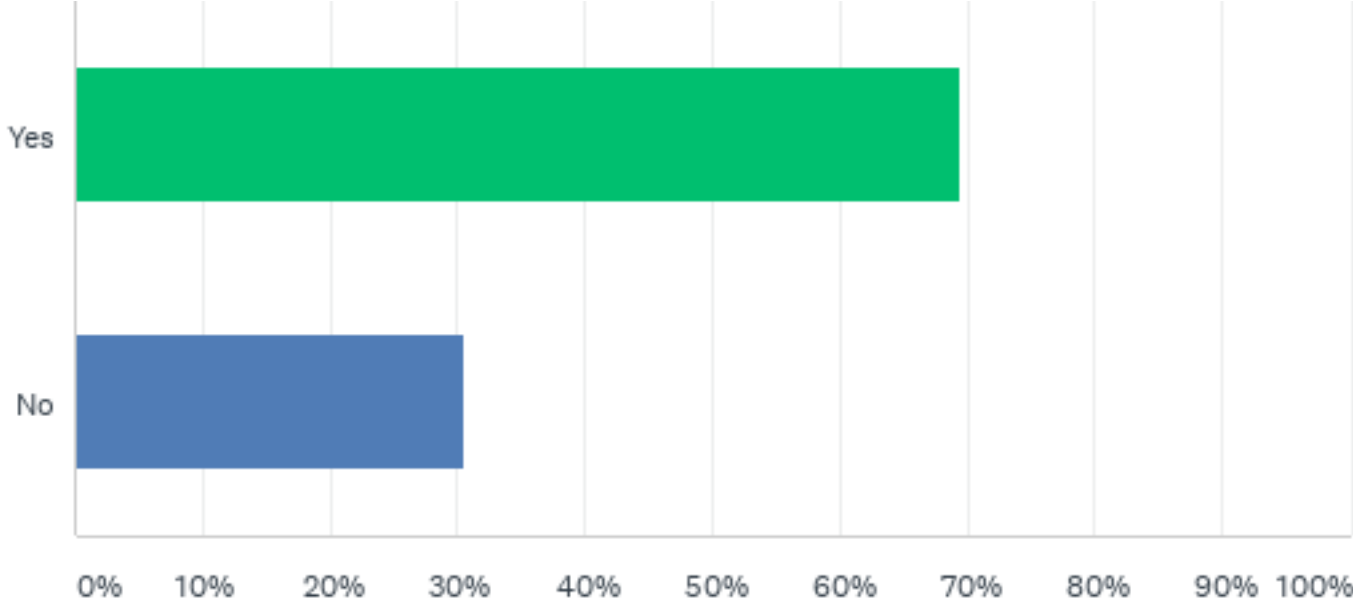




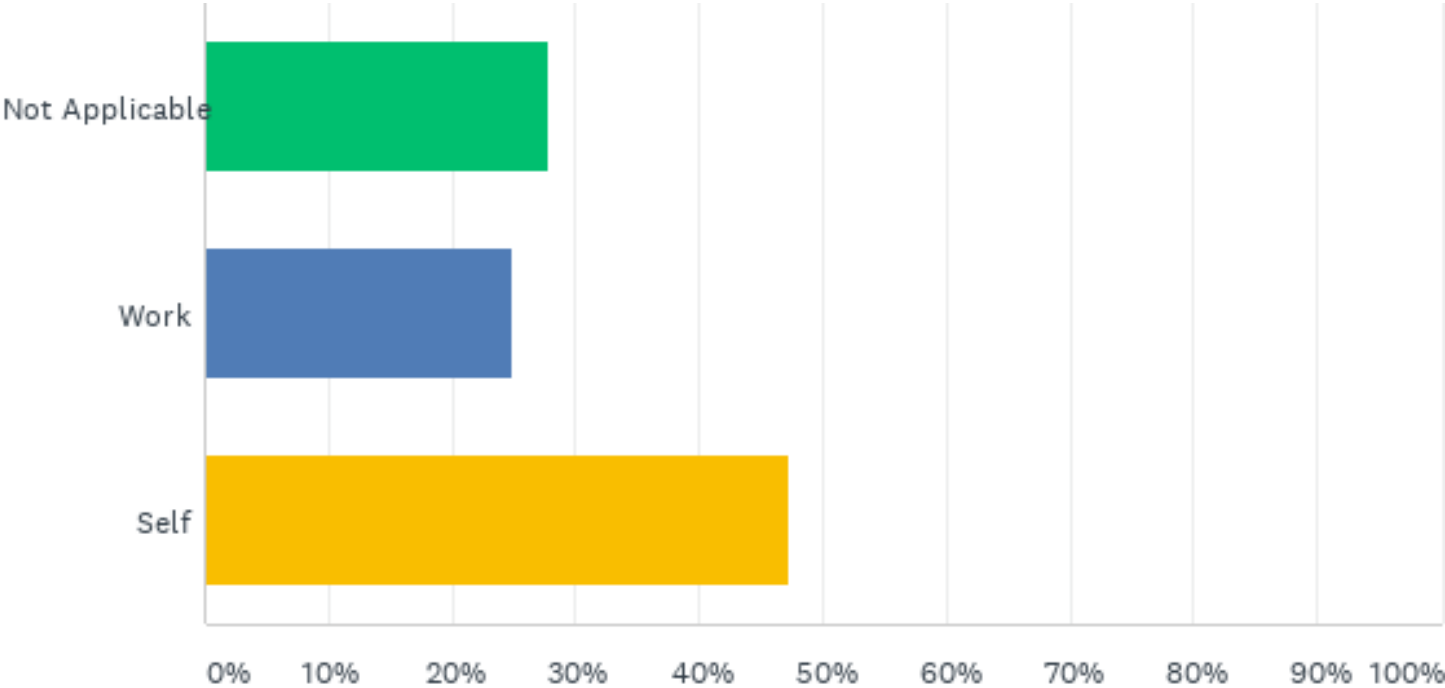
# Q24: Do you believe it is your company's responsibility to upskill (learn a new skill for work) its employees?



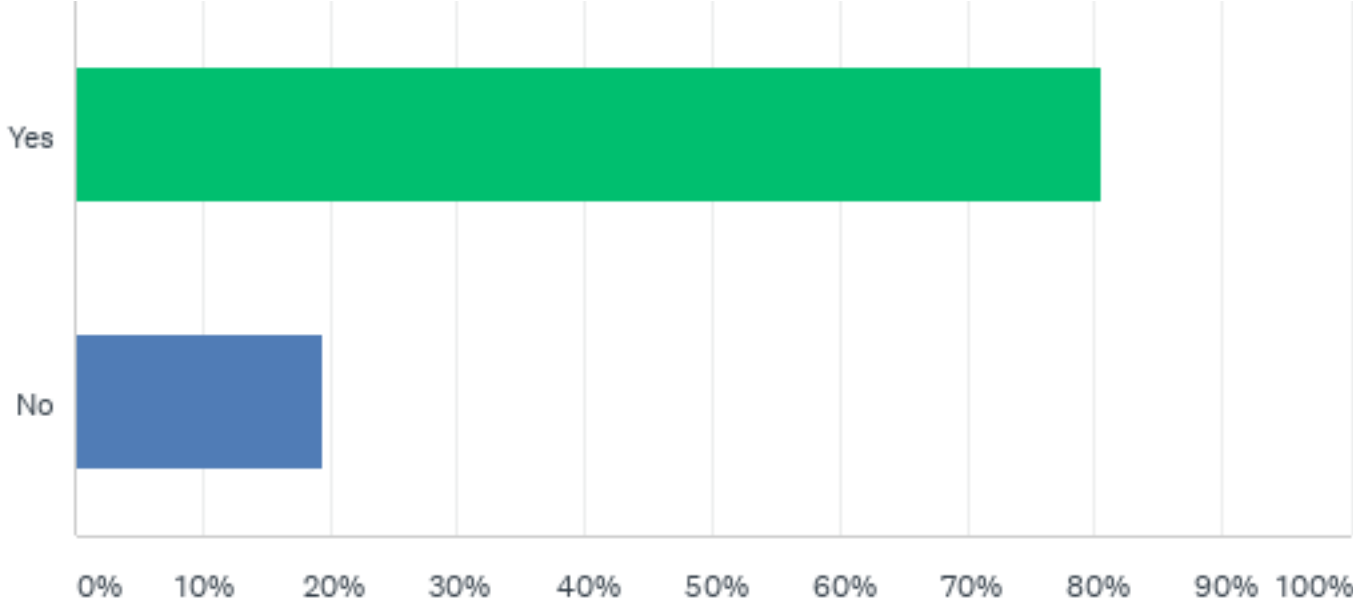
# Q25: Have you upskilled (i.e., learned a new skill for work) in the past 12 months?



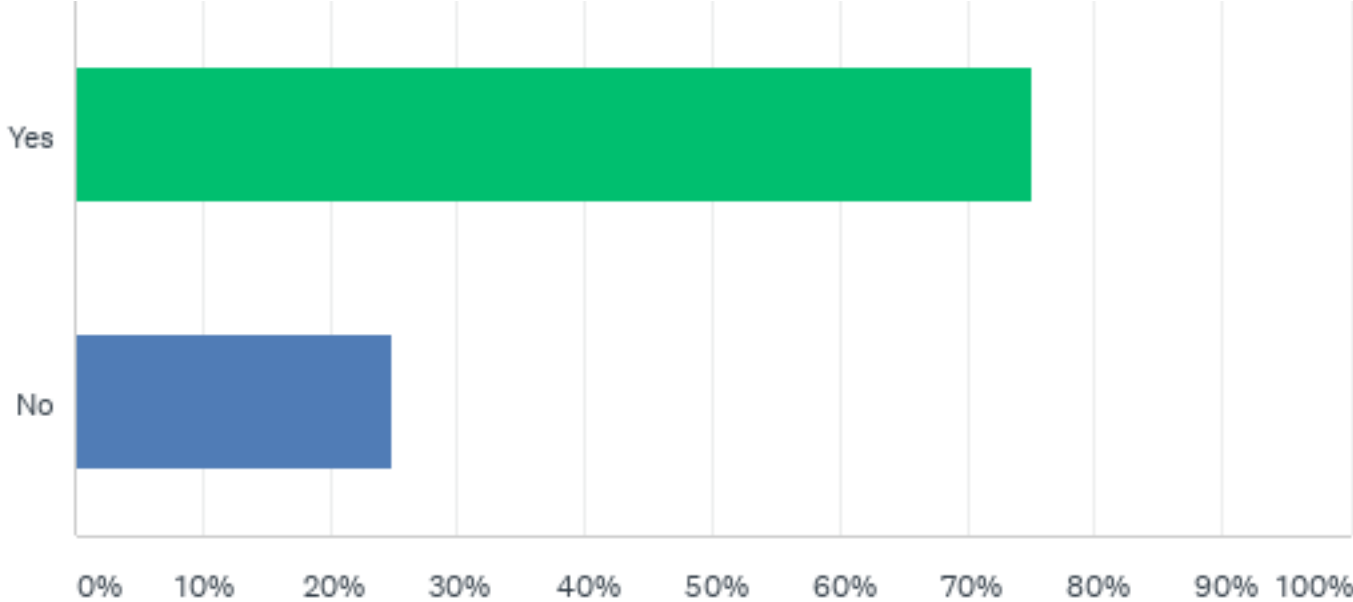
# Q26: Who organised your upskilling?



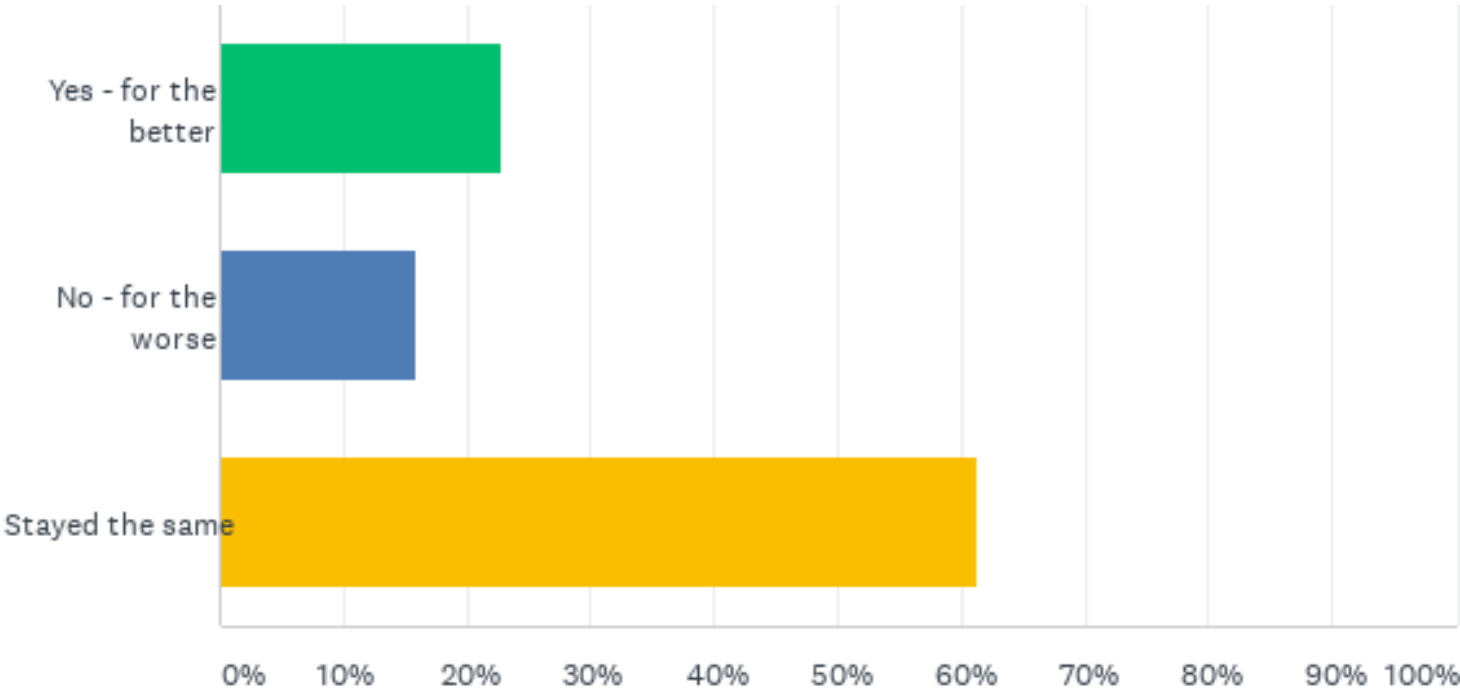
# Q27: Would you recommend your company as a good place to work?



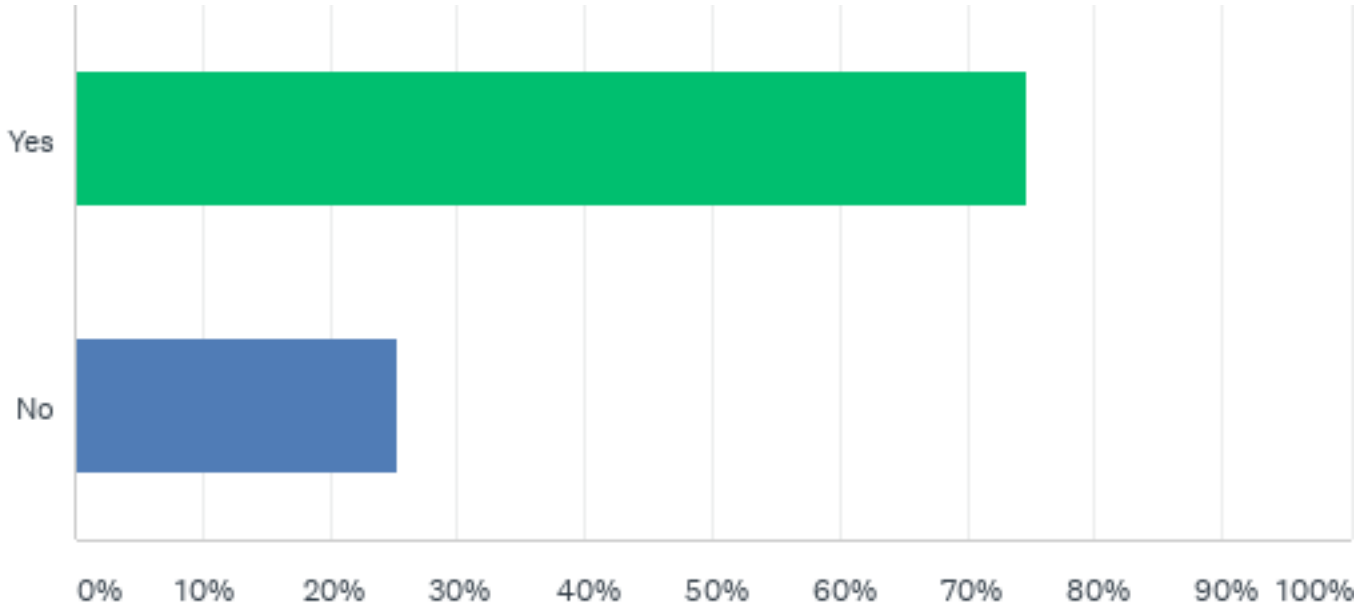
# Q28: Do you feel valued as an employee?



# Q29: Has this changed during the pandemic?



# Q30: Has your company successfully maintained its culture over the past 12 months?



# Q31: Are you feeling burned out by work?

